



## Influencing Change Manager

### Introducing the SVRI

**With over 8000 members the [Sexual Violence Research Initiative \(SVRI\)](#) is the largest global network for advancing research on violence against women (VAW), violence against children (VAC) and other forms of violence driven by gender inequality.** The SVRI brings together a diverse group of actors aiming to achieve a world free of violence against women and violence against children through innovative responses and prevention programmes informed by evidence, with a focus on low and middle-income countries (LMIC).

The SVRI is a not-for-profit network for researchers, practitioners, activists, funders and others in our community to share, learn and connect. Our work clusters around four pillars: Building evidence; strengthening capacity; promoting partnerships; and, influencing change to ensure policy and programmes are evidence informed, sustainable at scale and rooted in strategic partnerships that will drive action at local levels. All work undertaken and supported by SVRI strives to be **feminist-centred, rights-based, innovative, collaborative, equitable and held to the highest ethical standards.**

The culture of our organisation seeks an individual who embraces creativity, ethics, feminist-centred work and approaches. We are a growing organisation with a small core team but have an extensive global network. Commitment to diversity and gender equality is core to the culture of SVRI.

### Purpose of the Role

The Influencing Change Manager is responsible for the overall implementation, smooth functioning, and management of SVRI's strategic goal of influencing change as well as supporting work under our capacity building pillar. The role involves the responsibility of growing SVRI's influencing change portfolio and supporting the overall delivery of SVRI's strategic plan. More specifically the role involves working with key players and partners in the field to advocate for more resources to be mobilised and used effectively for research on violence against women and violence against children and evidence-based practice in low- and middle-income countries. This will include, among other things, the liaison and coordination with key partners in the fields of violence against women (VAW) and violence against children (VAC) research, VAW and VAC funders, strategic planning and field building on resource mobilisation, ethical funding, and priority setting. This role is a field building role and reports to the Executive Director.



## Role Requirements

- Develop a model for influencing change on how research and practice-based knowledge is resourced, prioritised and implemented in low- and middle-income countries.
- Capacity strengthening and awareness raising with funders and key partners on funding ethically, research priority setting and collaboration and network building in the field for collective action and change.
- Advocate for ethical funding practices and approaches for VAW and VAC research and practice-based knowledge in low- and middle-income countries, that is driven by priorities identified through participatory and inclusive processes.
- Build a diversified network of resource partners willing to support and implement ethical funding practices, further priority setting work and tracking of funds for research and practice on VAW and VAC in low- and middle-income countries.
- Maintenance and management of SVRI's online learning platforms.
- Manage relationships with SVRI partners and donors, representing SVRI at meetings and events, and ensure wide dissemination of project achievements and lessons learned via SVRI platforms and networks.
- International travel is a key component of this role.
- Lead and influence change at the SVRI Forum
- Collaborate with stakeholders internally and externally to influence change
- Must be able to articulate well through both written and verbal communication
- Other duties as required to ensure the successful delivery of SVRI's strategic plan.

## Key Performance Indicators

- Development and implementation of a comprehensive theory of change for influencing change and how it intersects with other strategic goals
- Support ED with resource mobilisation for the SVRI
- Quality technical inputs into training and tools to strengthen research capacity of researchers in low- and middle-income countries to implement, monitor and deliver quality, ethical research projects.
- Active dissemination of SVRI influencing change outputs through different formats including blogs, webinars, briefs, and presentations
- The execution of grant project milestones and activities in line with project proposals, project milestones and budgets and ensuring compliance in line with all SVRI's operational rules and regulations.
- Quality technical inputs to project outputs, reports, presentations and other SVRI products as required.
- Maintain quality monitoring and reporting mechanisms to ensure quality of implementation and effective monitoring ensuring the funding met the requirements set out upfront.



- Ensure SVRI influencing change and where relevant capacity building projects meet their contractual, legal, and financial requirements, including overseeing and monitoring project finances and the timely submission of accurate and quality reports to donors and other key stakeholders.

#### Required Education:

- Advanced (Postgraduate) university degree, preferably PhD, in public health, development, law, social sciences or another relevant field.
- A first level (Bachelor) university degree in public health, development, law, social sciences or other relevant field may be accepted in lieu of the Advanced/Post Graduate university degree if the candidate has extensive years of relevant work experience.

#### Required experience:

- At least **five** years relevant experience with **violence against women**, in conjunction with a Post Graduate Degree related to human resources, non-profit management, public administration, violence against women, public health, social work, human services, research project management, or related field

OR

- At least **ten** years relevant experience with **violence against women**, in conjunction with a bachelor's degree related to human resources, non-profit management, public administration, violence against women, public health, social work, human services, research project management, or related field.

AND

- Excellent understanding of research design and methodology, with emphasis on violence against women, violence against children, gender research and feminist funding.
- Previous grant disbursement & management experience will be highly advantageous.
- Experience working with the media.
- Experience seeking funding, preparing RFP/proposals for grant applications.
- Proven ability to lead diverse staff and teams, manage performance, foster a positive working environment, and manage issues sensitively and diplomatically, and to be able to do so both remotely and face to face.
- Understanding of and ability to foster a feminist approach to this work.
- Proven ability to represent an organization at a senior level, networking, working with diversity and to build strong relationships at the local, national, and international levels.



- Preference will be given to a candidate with experience working in low to middle income countries
- Experience of managing donor funded contracts and donor relationships.
- Excellent writing and presentation skills and the ability to translate scientific, peer-reviewed content as well as research best practice into practical recommendations, trainings, and technical assistance for partners with different needs, resources, and capacity.
- Ability to manage a varied workload and meet deadlines.
- Excellent IT and database management skills (Word, Outlook, Excel).

#### Required Language:

- Fluency in English is required.
- Additional languages will be advantageous

#### Salary:

- Market related salary on offer

#### How to Apply:

- Interested applicants should submit their Curriculum Vitae, and a motivation letter detailing experience and contact details of 3 references to the SVRI via email at [svri@svri.org](mailto:svri@svri.org) with subject line **Influencing Change Manager**.
- Closing date for applications is **15 July 2022**.
- Employment will depend on a valid work permit being in place.
- Only shortlisted candidates will be contacted. The SVRI reserves the right not to make an appointment.

For more information on the role and salary package please email Nomsa Mokhele at [nomsa@svri.org](mailto:nomsa@svri.org)